

Summary

Editorial

- Petru Lucian Curșeu
Reflections on group cognitive synergy (romanian) / 6
- Petru Lucian Curșeu
Reflections on group cognitive synergy (english) / 13

Studies and researches

- Elena-Mădălina Iorga, Dan Florin Stănescu, Dragoș Iliescu
The relationship between emotional labor and burnout in direct sales representatives – a pilot study / 20
- Silvia Rusu, Laurențiu P. Maricuțoiu, Irina Macsinga, Delia Vîrgă, Florin A. Sava
Personality assessment in terms of the Big Five model. Data concerning the adaptation of the IPIP-50 questionnaire on a sample of Romanian students / 39
- Smaranda Boros, Petru Lucian Curșeu
To be or not to be...identified. Explorations of students' (dis)identification in a Romanian university / 57
- Claudia L. Rus, Adriana Băban, Saul N. de Jesus
Team learning and work team effectiveness. Summary of published studies / 70

Methodology

- Marian Popa
Range restriction, a hidden threat to the criterion validity / 91
- Paul Sârbescu
Using exploratory factor analysis for items. Specific issues and recommendations / 102

Reviews

- Andrei Rusu
Ticu Constantin, Pregătirea și realizarea evaluării psihologice individuale. Norme, metodologie și proceduri, Editura Polirom, Iași, 2012 / 116
- Florin Zamfirache
Clive R. Boddy, Corporate Psychopaths. Organisational Destroyers, Palgrave Macmillan Publishers, 2011 / 117
- Andreea Butucescu
Anna Koch & Karl Westhoff, Task-Analysis-Tools (TAToo) – Step-by-Step Support for Successful Job and Work Analysis, Pabst Science Publishers, 2012 / 119
- Smaranda Boros
Herman Van den Broeck & David Venter, Beyonders. Transcending Average Leadership, LannooCampus, 2011 / 121

Scientific Events

- Ioana Breazu
Profesorul Robert A. Roe în România – psihologia organizațională la timpul viitor, septembrie 2011, București / 123
- Gabriel Fischmann
Psycho-Social Health in Organizations: Research and Interventions, International OHP Workshop, 15-17 December 2011, Timișoara / 124

In memoriam

- Adrian Opre
„Memento prof. univ. dr. Nicolae Jurcău” sau „Despre profesionalism și omenie – prof. univ. dr. Nicolae Jurcău” / 126

Standards of publishing

- The Editors
Human Resources Psychology – guide for authors (romanian) / 128
- The Editors
Human Resources Psychology – guide for authors (english) / 132
- The Editors
Human Resources Psychology – guide for authors (french) / 136