

SUMMARY

EDITORIAL

- Strengthening positive interpersonal relationships at work: An antidote for burnout (romanian) 89
Strengthening positive interpersonal relationships at work: An antidote for burnout (english) 95
CORALIA SULEA

STUDIES AND RESEARCHES

- The moderators of the relationship between burden and psychological distress among caregivers: depression symptoms and coping strategies 101
DIANA ABRUDAN, DELIA VIRGĂ
- The mediating effect of the perceived organizational support on the relationship between the perceived person-organisation fit and work empowerment 114
CRISTINA-FLORINA CHIRAZOF
- Cultural Adaptation of the *Work-related Basic Need Satisfaction* against the Romanian Background 130
LAVINIA ȚÂNCULESCU, DRAGOȘ ILIESCU
- Study on workplace bullying exposure among Romanian employees. Gender differences 147
TEODORA MAIDANIUC-CHIRILĂ
- The evaluation of the perceived and the projected public image of the police using the Semantic Differentiator scale 159
ALINA CIABUCĂ
- Romanian adaptation of Inteligenz-Struktur-Test (IST) 174
IOANA DAVID, DRAGOȘ ILIESCU

METHODOLOGY

- The usage of the construct map in the psychological tests development 186
CRISTIAN OPARIUC-DAN

REVIEWS

- Stavroula Leka & Robert R. Sinclair. *Contemporary Occupational Health Psychology. Global perspectives on research and practice (Volumul 3)*, 2014. West Sussex, UK: Wiley-Blackwell, 264 p. 195
PATRICIA ALBULESCU
- Reid Hoffman, Ben Casnocha, Chris Yeh. *The Alliance – managing talent in the networked age*, 2014, Harvard Business Review Press, 193 p. 197
RALUCA ELGYAR
- Wayne Cascio, John Boudreau. *Investing in People: Financial Impact of Human Resource Initiatives (2nd Edition)*, 2011, Pearson Education, 361 p. 199
CĂTĂLINA MIHAELA NICULCIOIU

SCIENTIFIC EVENTS

| | |
|---|-----|
| Conferința Națională de Psihologie Industrială și Organizațională – Iași, 2014 FLORIN ZAMFIRACHE, MARIUS BARBU | 201 |
| A 9-a Conferință a Comisiei Internaționale pentru Testare (ITC) - 2-5 iulie 2014, San Sebastian, Spania MIHAELA GRIGORAȘ | 203 |
| Declarație ITC privind utilizarea testelor și a altor instrumente de evaluare în scopuri de cercetare | 205 |

STANDARDS OF PUBLISHING

| | |
|---|-----|
| Human Resources Psychology – guide for authors (romanian) | 211 |
| Human Resources Psychology – guide for authors (english) | 215 |
| Human Resources Psychology – guide for authors (french) | 219 |
| THE EDITORS | |