

SUMMARY

Editorial

- Remus Ilieș
Employee Well-Being: Recent Developments and Directions for the Future 6

Studies and Research

- Jacques Leplat
Skills in the work activity and their analysis 16
- Dominique Guedon, Jean-Luc Bernaud
Empathy: from the original concept to the perceived organizational empathy 31
- Andrea Budean, Horia D. Pitariu
The moderating effect of organizational commitment on the relationship between the sources of pressure and the effects of stress related to an international acquisition 48
- Alexandra Macarie, Ticu Constantin, Alina Orzan, Loredana Constantin, Anca Fodorea
The Big Five Model of Personality: theoretical approaches and empirical construction of a standardized questionnaire 62
- Delia Virgă
Implications of the cognitive and personality factors on making decisions - a theoretical and explanatory model 75
- Daniela Victoria Zaharia, Manuela Maria Apostol
Emotional regulation and burnout among employees belonging to the services area 90

HRM in practice

- Mihaela Popa Chraif, Eusebiu Catana
Intelligent systems for measuring the driver's behavior during the ride on the route established by the instructor 103

About Methods

- Róbert Balázs
Multitrait – multimethod procedure. An approach from SEM perspective 106
- Laurențiu P. Maricuțoiu
Introduction to meta-analysis. A statistical method for summarising results of correlational studies 112

Work psychology in Romania

- Nicolae Jurcău, Marius Drugaș
Pages of Romanian history of work psychology 128

Book Reviews and Bibliographical Notes

- Avram, E., Cooper, C.L. (2008). *Trends in organizational and managerial psychology*. Iași: Polirom
(Mihaela Popa-Chraif) 135
- DiMattia, D. (Editor), Ijzermans, T., Opre, A., David, D. (2007). *Cognitive – behavioral coaching inside organizations. Rational efficiency coaching*. Cluj Napoca: ASCR
(Raluca Buda) 137

Informations

- International Conference *Work, Well-being and Performance: New Perspectives for the Modern Workplace*, 18-20 June 2008, Sheffield, England
(Roxana Capotescu) 139