

## Summary

### Editorial

- Adrian H. Pitariu  
*The Multilevel Paradigm in Organizational Research* (romanian) / 6
- Adrian H. Pitariu  
*The Multilevel Paradigm in Organizational Research* (english) / 10

### Letters from editors

- Delia M. Virga, Adrian H. Pitariu  
*From the Editors* (romanian) / 14
- Delia M. Virga, Adrian H. Pitariu  
*From the Editors* (english) / 16

### Studies and researches

- Irina Cozma  
*Organizational Justice Model across Seven Countries* / 18
- Coralie Soudan, Bernard Gangloff  
*The impact of the ideological dimensions of allegiances on reactions to professional/occupational injustice* / 36
- Andrea Budean  
*An integrative model of the individual consequences of international acquisitions* / 54
- Philippe Sarnin, Christine Durif-Bruckert, Sabrina Rouat  
*Report on the employees' health: context and strategies* / 72
- Irina Macsinga, Cristina Trifa  
*Lay Theories of Workplace Stress – Evidence From a Romanian Exploratory Study* / 90

### Methodology

- Dan Ispas  
*Treating the control variables in non-experimental research through regression analysis* / 107

### Human Resources Psychology Practice

- Andrei Ion  
*The scientific and utility perspective in assessment centers – A case study* / 111

### Reviews

- Romeo Zeno Crețu  
*Eugen Avram (coord.) Psihologia sănătății organizaționale, vol. 1, 2011* / 120
- Eugen Avram  
*Pamela Shockley-Zalabak, Sherwyn P. Morreale, Mihchael Z. Hackman, Building the High-trust Organization, Jossey-Bass, 2010* / 123
- Livia Niculae  
*Marian Popa, Statistici multivariate aplicate în psihologie, Editura Polirom, Iași, 2010* / 125
- Lucia Gabriela Cristiana Predescu  
*Romeo Zeno Crețu, Amprenta comportamentală și evaluarea personalității, Editura Polirom, Iași, 2010* / 128

### Conferences

- Daniela Vercellino  
*Conferința Națională de Psihologie Industrială și Organizațională – București, 2011* / 132
- Daniela Andrei  
*A 15-a conferință a Asociației Europene de Psihologia Muncii și Organizațională* / 133

### Standards of publishing

- The Editors  
*Human Resources Psychology – guide for authors* (romanian) / 135
- The Editors  
*Human Resources Psychology – guide for authors* (english) / 139
- The Editors  
*Human Resources Psychology – guide for authors* (french) / 143